

COMMITMENT AND POLICY

VMI's objective is to enable its customers to better promote their offers and to grow on their markets, by offering, as a world leader in mixing, innovative, reliable, and sustainable solutions. Our QSE management system, compliant with the ISO 9001 and ISO14001 standards, is an effective tool on which we rely to continuously improve our internal operations and thereby meet the requirements of our interested parties in strict compliance with applicable laws, regulations, and procedures.

Each VMI employee engages around the fundamental axes of our policy:

In terms of quality:

- Listening to and meeting the requirements of our customers and partners;
- Develop and implement tools and processes to reduce the risks of underperformance or non-quality (digitalization of processes, configurator, etc.);
- Extending our service offer by developing consultancy, training and support activity for the improvement and use of our equipment;
- Supporting and training our staff so that everyone has the knowledge and skills necessary to properly fulfill their missions (harmonization of methodologies and development of versatility).

In terms of Health and Safety:

- Accompany, train and involve all of our management staff in a responsible and proactive approach and practices;
- Preventing any accident by encouraging responsible behaviors from our staff, and by making prevention and training a priority;
- Ensuring that no prerogative can be exercised to the detriment of Health and Safety.

In terms of the environment:

- Set up an active CSR policy from 2021;
- Ensuring the proper operation of our waste management and promoting material recycling and energy or organic recovery channels;
- Raising and improving the environmental awareness of all our staff.

The implementation and promotion of the QSE system are delegated to Marie Bednarek, QSE manager. Beyond the implementation of the necessary tools and methods, she disseminates a "QSE state of mind" shared by the whole staff.

The Top Management is committed to giving the highest priority to this task. Its policy is to create and maintain a momentum of improvement within and between departments. This will reinforce the brand image of VMI's products and services and spread a customer-centric corporate culture.

In Saint-Hilaire-de-Loulay (France),
On 05 January 2021

Dominique DENOËL
CEO

