

## QSE COMMITMENT AND POLICY

VMI's objective is to enable its customers to excel and grow within their markets. As a world leader in innovative, reliable, and sustainable mixing solutions, we are committed to meeting this objective in line with our CSR framework while ensuring the highest health and safety standards for our teams.

We rely on our Quality, Safety, and Environment (QSE) management system, compliant with the ISO 9001, ISO14001 and ISO 45001 standards, to continuously improve our internal operations and thereby meet the requirements of stakeholders in strict compliance with applicable laws, regulations, and procedures.

VMI staff operate with the fundamental pillars of our policy in mind:

### Quality:

- Listening to and meeting the requirements of our customers and partners
- Developing and implementing tools and processes to reduce the risks of underperformance or low quality outcomes (digitalization, online configuration tools, etc.)
- Extending our service offer by developing consultancy, training, and support activity for the improvement and use of our equipment
- Supporting and training our staff so that everyone has the knowledge and skills necessary to properly fulfill their missions (shared methodologies, and systems for efficiency and versatility)

### Health and safety:

- Supporting and training all of our management staff in responsible and proactive approach and practices
- Eliminating hazards and reducing risks identified in our daily work
- Ensuring that no activity is undertaken to the detriment of health and safety
- Annual program to define and track the QSE objectives for each employee in their role

### Environment:

- Managing an active and formalized CSR approach
- Ensuring the proper operation of waste management
- Finding new ways to recycle materials and energy and new channels for organic recovery
- Acting to prevent the risks of pollution linked to our activities
- Raising and improving the environmental awareness of all our staff

Management is committed to supporting, training, and involving all employees and their representatives so that everyone can fully assume their QSE responsibilities and contribute to the improvement of our workplaces and environment.

Our intention is to create and maintain a dynamic of intra- and inter-departmental improvement that reinforces our brand and customer-centric culture and sustains a zero-accident environment. We undertake to do this by respecting the rules and promoting the values of good faith, high standards, and results.

In Saint-Hilaire-de-Loulay (France),  
On 10 January 2022



Dominique DENOËL  
CEO